



CIRCLE OF BOSS SISTERS

C.O.B.S.

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KING'S COURT

PHILIP LIGHTS ESQ

*Founder of
Law Offices of
Philip Lights*

QUEEN'S COURT

DENISE GRANT

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Hactac Events*

FASHION

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FOUNDER/PRODUCT DEVELOPER OF MIRAELLA GROUP/FABRIC-PLEXUS LLC

WOMEN WERK

SHANEISHA DODSON

*CEO/Founder of
Brilliant Girl
& Black Girlz
Productions*

SPOTLIGHT

ARIELLE PERSHAY

*Author of Queens
Let's Talk*

ARTIST CORNER

*The Incomparable
JD Jenkins:
A Force to Be
Reckoned With*

WOMEN INNOVATORS

SHAQUIN THOMAS

*CEO/Founder of
Soul To Table
Catering*

DIAMOND ALLURE

*CEO/Founder
of Beauty &
Beyond Group*



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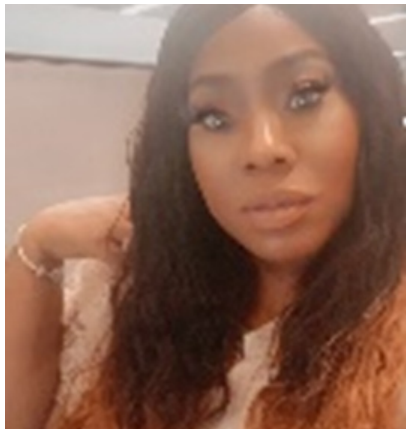
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Editor's Note

DARE TO DREAM

TURNING YOUR VISION INTO REALITY
THIS WOMEN'S HISTORY MONTH

BY DR. TREVI BOOKER PERSHAY

Introduction

March is a Women's History Month of reflection and celebration, a time to honor the strength and resilience of women everywhere. It's an opportunity to look at the journey of those who have dared to dream big and created their own path. But what about those of us still in the process? The ones who wonder if their dreams are even possible. The answer is clear: Yes, they are.

The Power of a Dream

Every great accomplishment starts with a dream. Yet, the road to turning those dreams into reality isn't always smooth. For many women, the journey is filled with obstacles like limited finances, lack of support, or doubts from others (and sometimes ourselves). But remember, the strongest dreamers are not the ones without fear or struggle but the ones who keep going despite them.

The Silent Killer of Dreams: Self-Doubt

The biggest hurdle many face is not external—the voice inside tells you, "You can't." It's easy to be discouraged when the odds feel stacked against you. But the true power lies in silencing that voice, replacing "Why can't I?" with "Why should I?" Your dream is worthy, your vision is valuable, and you can achieve it.

Taking the First Step

Getting caught up in the "what-ifs" of your dream is easy. What if I fail? What if I run out of money? What if no one supports me? But imagine if you asked yourself, "What if I succeed?" What would your life look like if you decided to take the first step today? Financial struggles may be real, but they are not insurmountable. A lack of support doesn't mean you have to stop—seek out new allies who believe in your vision. Take each small step and trust that the path will unfold as you move forward.

Embracing the Journey

The beauty of pursuing your dreams is not only in the destination but in the transformation, you experience along the way. Each challenge you face, each fear you overcome, and every setback is part of your growth. March Women's History Month is a reminder that you are not alone in this journey—there is a sisterhood of women walking beside you. Don't let the world make you believe you should shrink or settle for less. Stand tall, take charge, and pursue your dreams with the courage and conviction they deserve.

Conclusion

To every woman with a dream: this is your time. Don't wait for the perfect circumstances or the right amount of support. Trust that you are enough, and your dream is worthy of becoming a reality. It starts with one decision, one step, and the belief that you can make it happen.

This Women's History Month let's celebrate those who've achieved greatness and those who are daring to dream—and make it happen.

Dr. Trevi Booker-Pershay



MARCH IS *Women's History Month*



CIRCLE OF BOSS SISTERS
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Artist Corner

JD JENKINS

A JOURNEY OF FAITH, MUSIC, AND PURPOSE

WRITTEN BY: C.O.B.S EDITORIAL TEAM

JD Jenkins, also known as J. Dibbs, is more than a musician—he is a storyteller, a visionary, and deeply rooted in faith. Born and raised in New York City, Jenkins’ life has been shaped by gospel influences, family bonds, and an unwavering commitment to his calling.

A Musical Foundation Built on Faith

Growing up as a preacher’s kid, JD Jenkins’ early exposure to gospel music laid the foundation for his career. Only gospel music was allowed in his childhood home, instilling in him a deep respect for faith-driven artistry. By age four, he had already begun playing the bass guitar, later expanding his skills to the electric guitar, organ, and songwriting. His passion for music evolved beyond just performance; it became a means of spiritual expression and storytelling.

Despite the limitations of early recording equipment, JD’s dedication led him to experiment with rudimentary “sound on sound” recording techniques, layering tracks with cassette players. His ingenuity and determination foreshadowed a career marked by musical excellence and innovation.



A Father-Son Musical Partnership

JD’s journey transformed when his son, Darren “Champ” Jenkins Jr., became his key collaborator. While JD writes the lyrics, his son brings the compositions to life through production, blending their talents into a seamless creative process. Their partnership embodies the essence of generational legacy—one built on faith, music, and shared vision.

Breakthrough Moments & Divine Inspiration

One of JD’s defining career moments came unexpectedly. At a point when his career seemed stagnant, he found himself on his kitchen floor, crying out to God. In that moment of vulnerability, he received the song I’m in Love now performed by Joe Thomas, in its entirety—chords, lyrics, and arrangement. This divine revelation marked his breakthrough, opening doors to collaborate with industry legends like The Winans, Kenny Lattimore, Vanessa Williams, the late Aaliyah, and music executive Barry Hankerson.

JD’s artistry also caught the attention of the legendary Quincy Jones, who praised his production work on Deeper, calling him a “bad brother.” Inspired by greats such as Stevie Wonder, Jimmy Jam & Terry Lewis, and Earth, Wind & Fire, JD’s work pushes creative boundaries while staying true to his gospel roots.

Music as Ministry and Healing

For JD, music is more than entertainment—it’s a ministry. His song Collision was birthed during a dark period when he faced the threat of eviction. It was during this time that God reminded him of a near-fatal car accident in which he and his children survived. The true “collision,” JD realized, was not the accident itself but the moment when grace and mercy intervened. This profound realization fueled the song’s powerful lyrics: “Death, where is your sting? Grave, where is your victory?” JD mentions that the Lord said, “Why would I save you from that and allow you to die in this.” “There’s purpose in your life.”

JD’s latest album, Collision, features collaborations with his spiritual daughter, Stony B, daughter-in-love Kimmy J., and others. It is a testament to his resilience, faith, and purpose journey.

A Legacy of Purpose and Worship

Beyond music, JD serves as the pastor of Flight to Freedom Worship Center, where he helps others discover their purpose through faith and community service. Whether through music, ministry, or mentorship, his mission remains to uplift, heal, and inspire.

JD Jenkins’ story is a testament to the power of faith, perseverance, and divine purpose. While mainstream success may not be his ultimate pursuit, he knows that his music will reach the hearts of those who need it most. As long as the song plays on, his mission continues.



Featured Story

GISELLE SANTOS

PIONEERING THE FUTURE OF
TECHNOLOGY WITH MIRAELLA GROUP
& FABRIC-PLEXUS LLC

WRITTEN BY: C.O.B.S EDITORIAL TEAM

Professional Overview

Giselle brings quantum computing into the everyday world through MiraElla Group and Fabric Plexus.AI, where she's pioneering a new approach to enterprise connectivity. At the heart of her vision is Fabric Plexus's groundbreaking real-time data orchestration platform - think of it as an intelligent nervous system that seamlessly manages how information flows between enterprises, cloud providers, and telecommunications networks. This interoperable ecosystem, *protected* by a provisional patent, can instantly understand, slice, and route data based on complex real-world requirements, creating a truly adaptive data fabric. The platform delivers military-grade security through quantum encryption, ensuring unprecedented protection for data in transit.

Her deep expertise in AI and cybersecurity earned her the "Women We Admire Rising Stars in Technology" award in 2024, recognizing her 20+ years of pioneering work in emerging technologies. This recognition was followed by MiraElla Group's acceptance into NVIDIA's prestigious Inception Program, connecting the company with elite AI innovators and providing access to GPU-accelerated computing resources and expert mentorship.

Transformative achievements in technology mark Giselle's career. At Mobilitie, she conceptualized Fabric Plexus.AI, conducting early testing and development through MiraElla Group to revolutionize private wireless deployments with multi-cloud architecture and ORAN integration. As Global Client Director at Nokia, she fostered crucial carrier relationships and partnerships in next-generation connectivity solutions. Her work at Exiger brought AI solutions to sustainable development across Latin America and Spain. At the same time, she led high-performance teams driving AI adoption and business transformation at BT Global Services.

Giselle's rare combination of deep technical knowledge and business instinct sets her apart. She moves fluidly between quantum computing, cryptography, machine learning, and IoT security architecture, making her particularly valuable in today's rapidly evolving tech landscape. She's currently expanding her expertise through NVIDIA Developer Platform certification, building on her degree from The City College of New York and extensive technical certifications.

Through MiraElla Group's collaboration with NVIDIA, Giselle is accelerating the development of AI-powered solutions that promise to reshape enterprise computing. Her insights on quantum security and cyber resilience are increasingly sought after, establishing her as a key voice in technology's next frontier. The real-time data orchestration capabilities she's pioneering through Fabric Plexus represent a fundamental shift in how enterprises manage and secure their data ecosystems, paving the way for more intelligent, responsive, and secure digital infrastructure with quantum-encrypted, military-grade protection at its core.



Hair Corner

SILK PRESS FOR YOUR NATURAL
TRESSES AND MUST-HAVE
STYLING TOOLS!

WRITTEN BY: NISHA PERSHAY



A silk press is a momentous change for natural hair, allowing you to achieve sleek, bouncy, and shiny hair without permanently altering your curl pattern. However, the key to a flawless silk press is using the right products that provide moisture, heat protection, and long-lasting results without causing damage. If you want to support Black-owned businesses while achieving salon-quality results, here are some of the best silk press products from Black entrepreneurs.

The key to every good silk press is these steps: prepping the Hair using moisturizing Shampoo & conditioner. Deep condition and use a moisturizing and heat-protectant conditioner to keep hair hydrated. Low dry, apply a heat protectant, and blow-dry the hair with a round brush or comb attachment for smoothness. Flat Iron must be used with a high-quality ceramic or titanium flat iron in small sections for a sleek finish and Finishing Touches.



Cleaning shampoos and conditioners - Mielle Organics Mongongo Oil Exfoliating Shampoo & Hydrating Conditioner- TGIN Moisture Rich Sulfate-Free Shampoo & Triple Moisture Replenishing Conditioner and Camille rose Black Castor Oil + Chebe Cleanse. All-natural shampoo cleanses hair safely and removes build-up without stripping moisture by gently lifting away dirt and oil while leaving moisture in place.

Heat Protection: Essential for Preventing Damage and Styling tools - Mielle Mongongo Oil Thermal & Heat Protectant Spray, Color WOW Mini Dream Coat Supernatural Spray Anti-Frizz Treatment, and Fantasia Ic Hair Polisher Heat Protector Straightening Spray. Another bonus product - Femme Hair Silkening Mist Spray - Lightweight Mist for Smooth, Frizz-Free Hair, Instant Brilliant Shine & Frizz-Free Finish Glassy Silky. TYMO AIRFLOW TYMO Ring Hair Straightening Comb - 1 1/2"



King's Court

FROM NYPD DETECTIVE TO LEGAL ADVOCATE

THE JOURNEY OF PHILIP LIGHTS ESQ,
FOUNDER OF LAW OFFICES OF PHILIP LIGHTS

WRITTEN BY: C.O.B.S EDITORIAL TEAM

A Career Built on Justice and Advocacy

Philip Lights, a dedicated and experienced attorney, has built a distinguished career in the legal field, backed by a strong foundation in law enforcement. Before becoming a lawyer, Mr. Lights was a detective with the New York City Police Department (NYPD) for 20 years, gaining invaluable firsthand experience in criminal investigations, evidence handling, and courtroom procedures. This extensive background gives him a unique perspective in navigating the complexities of the legal system. Mr. Lights operates his law firm out of two locations, New York City and Atlanta, GA.

A Transition from Law Enforcement to Legal Representation

Motivated by a passion for justice, Mr. Lights pursued a career in law, determined to advocate for clients with a deep understanding of both sides of the legal process. He earned his law degree from Touro Law School and has since established himself as a reputable attorney specializing in immigration, divorce, personal injury, and criminal defense. His ability to merge investigative expertise with legal strategy has made him a sought-after legal professional.

A Strategic and Client-Centered Approach

Philip Lights is known for his strategic approach, strong negotiation skills, and unwavering dedication to protecting his clients' rights. Whether defending those accused of crimes, advocating for victims, or providing legal counsel, Mr. Lights applies his knowledge and insight to ensure the best possible outcomes. His background in law enforcement allows him to anticipate challenges and build strong cases that stand up in court.

Two Decades of Excellence in Immigration Law

With over 20 years of dedicated service in immigration law, Mr. Lights has successfully guided thousands of families and businesses through the complexities of U.S. immigration policies. His expertise includes asylum and deportation defense, family-based immigration, employment visas, and naturalization processes. His firm provides personalized and compassionate representation to clients from diverse backgrounds, ensuring they receive the legal support they need.

Expanding Legal Services in New York and Atlanta

Philip Lights Law Firm operates offices in New York and Atlanta, offering legal services. With a strong presence in immigration courts, USCIS, and the Board of Immigration Appeals, Mr. Lights has built a reputation for achieving successful outcomes in complex cases. His aggressive negotiation tactics and strategic legal planning ensure that his clients receive the highest level of advocacy.

A Legacy of Legal Excellence

Philip Lights continues to make a lasting impact in the legal field, bringing his extensive knowledge, experience, and dedication to every case. His transition from law enforcement to legal advocacy highlights his commitment to justice and protecting the rights of individuals in need. Whether fighting for immigrants seeking a better future or defending clients in criminal cases, Mr. Lights remains a powerful force in the legal world.

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C.O.B.S

For just \$3.50 a month, you help us keep celebrating the achievements of Black and Brown women CEOs. Your support lets us share their inspiring stories and showcase their impact. Join us in championing these voices and ensuring their stories are seen and celebrated. Thank you for being part of our mission!

C.O.B.S MISSION

The mission of C.O.B.S. is to celebrate and elevate the voices of Black and Brown women leaders, entrepreneurs, and creatives who are changing the world. By subscribing, you're not only supporting our publication's growth but also helping us fund empowering events that inspire and connect women. Your support directly fuels our ability to showcase powerful stories, create spaces for shared learning, and keep the movement growing. Thank you for standing with us in uplifting these remarkable women!

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Queen's Court

DENISE GRANT: FROM PASSION TO PRESTIGE
HOW ONE VISIONARY IS REDEFINING LUXURY EVENTS
WRITTEN BY: C.O.B.S EDITORIAL TEAM



Denise A. Grant is more than an event planner—a master of experience. With an eye for detail, a flair for design, and an unwavering commitment to excellence, she has turned HACTAC Events into a premier brand known for crafting luxury celebrations that leave lasting impressions. From extravagant weddings to high-profile corporate events, Denise's ability to transform spaces and bring visions to life has set her apart in the competitive world of event design.

Her journey, rooted in passion and perseverance, began with a simple yet profoundly personal moment—baking her son's first birthday cake. What started as a labor of love soon became the foundation of her entrepreneurial success. Over the years, Denise expanded her expertise, evolving beyond cakes into full-scale event production, floral design, and set installations reflecting her sophisticated signature. Today, HACTAC Events is recognized for its seamless execution, breathtaking aesthetics, and client experience that goes beyond expectations.

A true artist, Denise, believes every event should be more than just a gathering—it should tell a story. Whether it's a wedding that encapsulates a couple's love journey, a corporate event that embodies a brand's essence, or a celebrity celebration dripping with elegance, she ensures that every detail aligns with the client's vision. Her ability to listen, innovate, and execute flawlessly has earned her the trust of high-profile clients, including cast members of Love & Hip Hop and Black Ink Crew, as well as major brands like WBLS, Hot 97, and Black Girl Sunscreen.

But Denise's impact extends beyond luxury décor and event production. She is passionate about uplifting others, particularly women entrepreneurs who aspire to make their mark in business. Through mentorship, public speaking engagements, and behind-the-scenes storytelling, she shares her knowledge and experiences, encouraging others to pursue their passions confidently.

As she looks toward the future, Denise envisions expanding HACTAC Events into a globally recognized brand, bringing her signature event curation to clients worldwide. Her journey proves that passion, dedication, and an unrelenting commitment to excellence can turn a single moment of inspiration into a thriving empire. With every event she designs, Denise continues to redefine luxury and solidify her place as a powerhouse in the world of event planning.

Denise A. Grant

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Travel & Leisure

INDULGE IN RELAXATION
THE THREE BEST SPA RETREATS IN NORTH AMERICA
WRITTEN BY: C.O.B.S EDITORIAL TEAM

In today's fast-paced world, finding time to unwind and rejuvenate is essential. Whether seeking a serene mountain escape, a luxurious coastal retreat, or a holistic wellness sanctuary, North America is home to some of the most exquisite spa destinations. Here are three of the best spa experiences that promise to restore your mind, body, and soul.

1. Lake Austin Spa Resort – Austin, Texas

Nestled along the picturesque shores of Lake Austin, this award-winning spa resort offers a perfect blend of relaxation and adventure. With its tranquil lake views, lush gardens, and personalized wellness programs, Lake Austin Spa Resort provides a serene oasis for those looking to recharge. Guests can indulge in hydrotherapy treatments, Ayurvedic rituals, and nature-inspired facials, all while enjoying farm-to-table cuisine and wellness-focused activities such as paddleboarding and yoga.



2. Miraval Arizona Resort & Spa – Tucson, Arizona

For those looking to escape to the desert, Miraval Arizona Resort & Spa is an unparalleled wellness retreat. Located in the breathtaking Sonoran Desert, this all-inclusive resort focuses on mindfulness, self-discovery, and relaxation. The spa features innovative treatments such as the Vasudhara water-based therapy combining massage and sound healing. Guests can also participate in equine therapy, meditation workshops, and nutrition consultations to create a holistic wellness experience.

3. Scandinave Spa Whistler – British Columbia, Canada

For a truly rejuvenating experience in the heart of nature, Scandinavia Spa Whistler is a must-visit destination. This Scandinavian-style outdoor spa is surrounded by towering pine trees and snowy mountain peaks, offering a unique hydrotherapy experience. Guests can cycle through hot baths, cold plunges, and relaxation areas designed to enhance circulation, reduce stress, and promote overall well-being. The silent retreat ambiance allows visitors to disconnect and immerse themselves in nature's healing properties fully.



Final Thoughts

Whether you prefer the serenity of a lakeside retreat, the transformative energy of the desert, or the therapeutic embrace of nature, these three spa destinations in North America offer the ultimate relaxation experience. Treat yourself to a rejuvenating getaway and discover the art of true wellness at these world-class spas.

Where will your next spa escape take you?

Spotlight Corner

ARIELLE PERSHAY

EMPOWERING WOMEN TO DISCOVER THEIR WORTH AND IDENTITY THROUGH “QUEEN, LET’S TALK”

WRITTEN BY: C.O.B.S EDITORIAL TEAM

Arielle Pershay is not just a Fit and Career Coach Editor for C.O.B.S. Magazine but also an inspiring upcoming author whose new book, *Queen, Let’s Talk*, promises to empower women to discover their true worth and identity. Her book is more than just a collection of motivational messages; it calls for women to break free from societal limitations, embrace their authentic selves, and step into the influential roles they were always meant to occupy.

The Inspiration Behind *Queen, Let’s Talk*

Arielle’s journey to writing *Queen, Let’s Talk* stems from her own experiences and the challenges she witnessed women face in their personal and professional lives. As a coach, she has seen countless women struggle with self-doubt, identity confusion, and external pressures that prevent them from embracing their full potential. This book was born from her desire to provide women with the tools to silence the noise around them, rediscover their worth, and embrace their unique power.

The title, *Queen, Let’s Talk*, reflects Arielle’s mission to engage in an open, candid conversation with her readers. It invites women to reclaim their royal status, no longer allowing society’s standards or limiting beliefs to define them. In a world that often places value on superficial qualities or outdated expectations, Arielle wants to remind women that their true power lies in their authenticity, resilience, and self-love.

The Importance of Self-Empowerment

In today’s fast-paced and sometimes overwhelming world, it’s easy for women to forget how strong, capable, and worthy they are. The importance of self-empowerment cannot be overstated, especially for those who have faced societal barriers, gender bias, or personal setbacks. Writing a self-empowering book like *Queen Let’s Talk* is an act of love and advocacy for women everywhere. It offers a pathway to healing, self-discovery, and empowerment—tools that can transform lives, careers, and personal journeys.

Arielle’s book encourages women to stop doubting their abilities and instead focus on their strengths. It offers practical advice, motivational affirmations, and exercises designed to help women unlock their potential personally and professionally. By addressing key topics like self-worth, confidence, and goal setting, *Queen, Let’s Talk* guides women seeking to overcome self-limiting beliefs and take charge of their futures.

Why This Book Matters

In a world where women are often taught to put others first, *Queen, Let’s Talk* emphasizes the importance of prioritizing one’s own growth and self-care. This message is essential, especially in a time when women are continuously balancing careers, family, and personal lives. Arielle’s approach is refreshing in its focus on self-compassion and personal growth, which she believes are the keys to true empowerment.

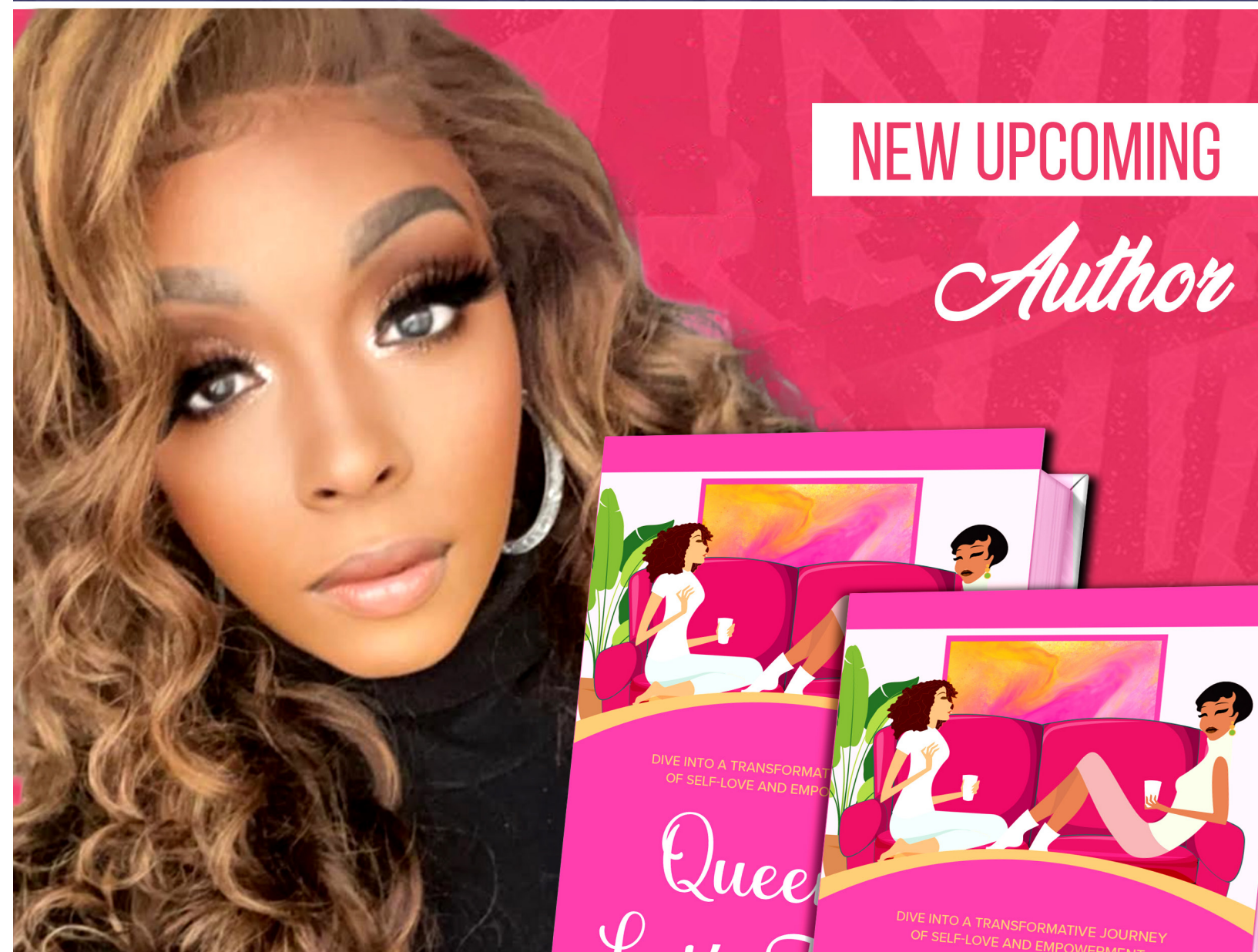
This book is not just for women at the start of their self-discovery journey but also for those who are already on the path and need a little push to keep going. It’s a reminder that every woman is a queen in her own right, deserving of love, respect, and success on her own terms.

As Arielle gears up to release *Queen, Let’s Talk*, she is already paving the way for countless women to reclaim their voices and embrace their worth. Through this book, she hopes to inspire and empower women to live confidently, make bold decisions, and understand that they are enough—just as they are.

Arielle Pershay’s upcoming book, *Queen, Let’s Talk*, is a must-read for any woman looking to embrace her inner strength, challenge societal expectations, and walk boldly in her purpose. It is more than a book; it’s a movement—a call for every woman to recognize and step into the Queen she truly is.

NEW UPCOMING

Author



ARIELLE
PERSHAY

BOOK RELEASE WINTER 2025

Women Werk

SHANEISHA DODSON

REDEFINING REPRESENTATION
WITH BRILLIANT GIRL AND
BLACK GIRLZ PRODUCTIONS

WRITTEN BY: C.O.B.S EDITORIAL TEAM

In a world where representation matters more than ever, Shaneisha Dodson has emerged as a powerful advocate for diversity in the doll industry. As the CEO and founder of Brilliant Girl and Black Girlz Productions, Dodson is reshaping the narrative by creating dolls, books, puzzles, and coloring materials that reflect the beauty and strength of Black girls. Her company is home to the first Black 18-inch superhero doll, Sugamama, a groundbreaking achievement that underscores her commitment to inclusivity and empowerment.

A Journey Rooted in Passion and Education

Born in Arkansas and residing in Burbank, California, Dodson's path to entrepreneurship has been fueled by her dedication to education and the arts. She holds a BA in psychology from Grambling State University, an MA in counseling from Dallas Baptist University, and an Ed.S in education from Walden University. Additionally, she has honed her business acumen through a certificate in women's entrepreneurship from Cornell University and participation in the Self-Made Entrepreneurship Program and the LA Urban League Capital Readiness Program.

Dodson's educational journey is particularly inspiring as she is the first in her family to attend college. Recognizing the power of education, she has awarded six book scholarships to high school seniors, reinforcing her belief in the transformative power of knowledge.



A Legacy in the Arts

Beyond her entrepreneurial ventures, Dodson is an award-winning playwright and the founder of Black Girlz Productions, a company dedicated to bringing awareness to social issues through theater. Since its inception in 2012, Black Girlz Productions has toured three full-length plays across the United States, shedding light on critical societal conversations.

Her works have graced prestigious stages such as the Playwrights Playground at the Classical Theatre of Harlem, Inkwell Theatre, Soundscape Theater, HBMG Foundation, and Logan Theatre. Her children's plays, Dog, Cat & The Red Bird and Humans Are Weird, have been published in Drama Notebook, while her play Tired is featured in the 8:20 Monologue Collection for New World Theatre. Notably, her one-act play Vagina Rights debuted off-Broadway in 2017 at the Strawberry One-Act Festival, winning Best Theatrical Presentation.

Recognition and Accolades

Dodson's impact has not gone unnoticed. She has earned numerous awards, including the 2023 Presidential Lifetime Achievement Award for Community Service, a 2023 Honorary Doctorate, the 2022 Christian Women in Media Award (London, UK), and the 2018 Top 30 Under 40 by M-Lifestyle Magazine. Her short films have also gained acclaim, with selections at the Bronze Lens Film Festival, Lift-Off Global Network, Europe Film Festival, and Los Angeles Film Festival. Senator Comrie of New York recognized her film, Justice.

Pioneering Change in the Doll Industry

In 2021, Dodson launched Brilliant Girl with a mission to increase representation in the doll industry. Her flagship product, the 18-inch Black superhero doll Sugamama, is a testament to her vision of empowering young girls to see themselves as heroes. Through her work, she has donated over 150 dolls to children in need, ensuring that her impact extends beyond business and into the hearts of communities.

A Vision for the Future

Shaneisha Dodson continues to break barriers, whether through the arts or entrepreneurship. When she's not working on her latest theatrical production or designing new dolls, she enjoys dancing and spending time with loved ones. Her journey is a powerful reminder that representation, education, and the arts can be catalysts for change, shaping a future where every child sees themselves reflected in the world around them.

Contact Information:

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Facebook: Brilliant Girl



Fashion Corner

FROM FABRIC TO LUXURY

THE CREATIVE JOURNEY BEHIND MIKI TINELLE'S HANDBAGS

WRITTEN BY: C.O.B.S EDITORIAL TEAM

Early Inspiration

Tamika Barker-Smith, the founder of MIKI TINELLE®, a fusion of her nickname and middle name, has always been inspired by the hands-on creativity that runs through her family. Growing up in Arkansas, she spent her summers in the company of her mother, a woman whose creativity knew no bounds. Together, they would visit local fabric stores, hunting for the perfect materials and tools to bring her mother's designs to life. These early moments, filled with simplicity and magic, were where her passion for creativity began.

Though she didn't realize it then, it was through her mother's artistry that she first felt the pull of design, which would eventually lead her to create her luxury brand. "It wasn't until years later that I realized the profound impact those early experiences had on me," Tamika reflects. "It was through her that I first felt the pull of creative expression, a pull that would lead me on my journey."

The Beginning of a New Passion

After years of balancing the beautiful chaos of motherhood, marriage, and family life, she found herself yearning for something more creative outlet. This desire to express herself found a surprising form in sketching handbag designs. What started as a personal escape quickly grew into a passion she shared with her family, who encouraged her to pursue her dream.

Overcoming Challenges

Determined to bring her designs to life, she plunged into the handbag and accessory creation world. She poured hours into learning about materials, design, and the intricate product development process. Her journey wasn't without its challenges, but her persistence paid off as she navigated the complexities of supply chains and factory partnerships, ensuring her vision would come to life in a way that aligned with her values and ethos.



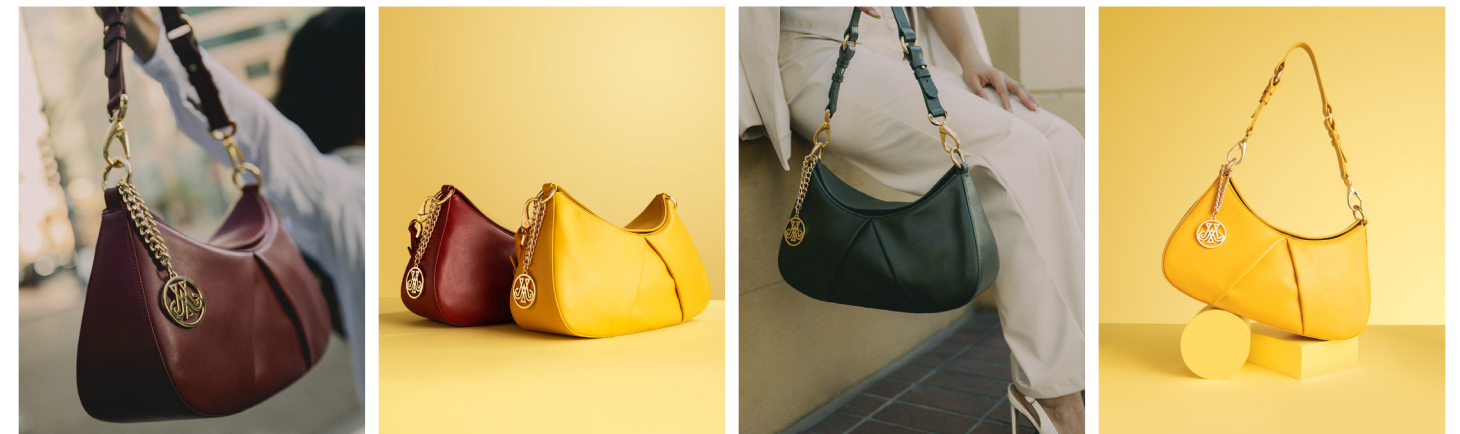
A Brand of Passion, Creativity, and Craftsmanship

Thus, MIKI TINELLE® was born—a luxury brand that blends passion, creativity, and a legacy of craftsmanship. The Yammi Shoulder Bag, a signature part of her collection crafted from premium Italian leather, is a testament to her commitment to quality and creativity. Each piece is not just a product but an embodiment of Tamika's journey, her experiences, and her deep connection with the creative woman who first inspired her.

Personal Journey

As a wife, mother, and businesswoman, Tamika has crafted more than just a brand; she has created a legacy. MIKI TINELLE® reflects where she has been, where she is going, and the creative spirit that runs through her family—forever shaping the luxury designs she brings to the world.

As her designs began to take shape, so did her vision for the brand. MIKI TINELLE® is not just about fashion; it's about creating meaningful, high-quality products that resonate with individuals who appreciate the artistry behind every stitch. Each handbag, meticulously crafted with the finest materials, represents more than just an accessory; it symbolizes the journey of discovery, growth, and the unwavering belief that true luxury comes from the designer's heart. With a focus on sustainability, craftsmanship, and timeless style, her handbags are designed to transcend trends, becoming cherished pieces that enhance the lives of those who wear them.



Looking Ahead

Today, MIKI TINELLE® is a name synonymous with elegance, sophistication, and the perfect blend of creative expression. Tamika's brand reflects her personal experiences and deep respect for the craftsmanship of each item. As the business continues to grow, she remains dedicated to the core values that guided her from the beginning: creativity, passion, and a commitment to delivering exceptional products as meaningful as they are beautiful. With each new design, she brings her dreams to life, one luxurious handbag at a time.

Contact info:

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STARVING TO DROP POUNDS

THE DANGER OF STARVING YOURSELF OR SKIPPING MEALS TO LOSE WEIGHT

WRITTEN BY: ARIELLE PERSHAY

“Seeing is believing” is all the proof we need. We want to see the results quickly, especially when journeying to lose weight. For argument’s sake, let’s say you have cut down on certain foods, you went to the gym twice or 3 times a week, and you have been consistent with working out and eating better; however, when you get on the scale, you do not see the goal you were aiming for, and now you are feeling discouraged.

In many cases, some people feel that not eating for the day, juicing for a whole week, or skipping meals will help them reach their goal faster; however, it won’t. Below is the danger of starving or skipping meals.



The Immediate Risks of Starvation Dieting

- 1. Slowed Metabolism** – When you deprive your body of essential nutrients and calories, it shifts into survival mode, slowing down your metabolism to conserve energy. This means that when you eventually resume normal eating, your body will store fat more efficiently, leading to rapid weight gain.
- 2. Loss of Muscle Mass** – Instead of burning fat, prolonged starvation causes your body to break down muscle tissue for energy. Losing muscle mass can make you weaker, lower your metabolism, and negatively impact overall body composition.
- 3. Nutrient Deficiencies** – Starving yourself deprives your body of essential vitamins and minerals, which can lead to severe deficiencies. Lack of nutrients such as iron, calcium, and vitamin D can cause anemia, brittle bones, hair loss, and weakened immunity.
- 4. Weakened Immune System** – Without proper nutrition, your body struggles to fight off infections and illnesses. A weakened immune system increases the risk of frequent colds, flu, and other health complications.
- 5. Mental and Emotional Effects** – Starvation can lead to irritability, mood swings, anxiety, and even depression. Food plays a crucial role in mental well-being, and depriving yourself of it can cause extreme emotional distress.



The danger of skipping meals:

Regularly skipping meals in an attempt to lose weight can have serious consequences. It leads to unstable blood sugar levels, which can cause dizziness, fatigue, headaches, and difficulty concentrating. Skipping meals also increases the likelihood of binge eating later, as extreme hunger can drive you to consume excessive calories in one sitting.



Long-Term Consequences of Starvation

- 1. Hormonal Imbalances** – Prolonged calorie restriction disrupts hormone production, leading to issues such as irregular menstrual cycles in women, thyroid dysfunction, and decreased libido.
- 2. Digestive Problems** – Starvation slows digestion, leading to bloating, constipation, and gut-related issues. Your digestive system requires sufficient fiber and fluids to function correctly, which is lacking in extreme diets.
- 3. Increased Risk of Eating Disorders** – Engaging in starvation dieting can develop into an unhealthy relationship with food, leading to conditions like anorexia nervosa or binge eating disorder.
- 4. Heart Complications** – Severe calorie restriction weakens the heart muscle, lowers blood pressure to dangerous levels, and increases the risk of heart failure in extreme cases.

Healthy Alternatives to Starvation Dieting

Instead of resorting to extreme calorie restriction, consider adopting sustainable and healthy weight loss strategies:

- Eat Balanced Meals** – Incorporate a variety of whole foods, including lean proteins, healthy fats, and complex carbohydrates.
- Portion Control** – Instead of cutting out meals, focus on eating smaller, balanced portions.
- Stay Hydrated** – Drinking enough water helps with digestion, energy levels, and appetite control.
- Exercise Regularly** – Combine strength training and cardio exercises for effective and healthy weight loss.
- Listen to Your Body** – Eat when you’re hungry and stop when you’re complete to maintain a healthy relationship with food.
- Seek Professional Guidance** – If you’re struggling with weight loss, consult a registered dietitian or health-care professional for a tailored and safe approach.

Conclusion

Starving yourself to lose weight is not only ineffective but also dangerous. The long-term consequences far outweigh any short-term benefits, and the harm it does to your body and mind can be irreversible. Instead of risking your health, focus on making sustainable lifestyle changes that promote long-term well-being. True health is about balance, nourishment, and self-care—not deprivation.

Women Innovators

DIAMOND ALLURE

A VISIONARY LEADER IN BEAUTY, ENTERTAINMENT, AND MARKETING

WRITTEN BY: C.O.B.S EDITORIAL TEAM

Diamond Allure – CEO/Founder of Beauty & Beyond Group – is a dynamic force in the beauty and entertainment industries, with a career spanning over three decades in beauty and two decades in entertainment. As a stylist, makeup artist, nail technician, cosmetics brand owner, and entertainment businesswoman, she has left an indelible mark across multiple sectors. Her entrepreneurial journey, marked by innovation and resilience, shows her commitment to empowering others while creating groundbreaking beauty and marketing ventures.

Pioneering a Path in Beauty and Entrepreneurship

Diamond's journey as a business mogul began in 2010 with the launch of Dyme Squad Magazine, a platform dedicated to highlighting emerging talent in beauty and entertainment. Eight years later, in 2018, she introduced Slayed Cosmetics, a brand celebrated for its innovative and customer-centric beauty products. Her passion for the industry extends beyond product creation; she is a trusted beauty and skincare influencer, sharing her expertise through her growing YouTube channel, which boasts over 200 subscribers and 58 engaging videos. Her content includes hair and makeup tutorials, giveaways, and product reviews, with standout features like her Covergirl Melting Pout Matte Liquid Lipstick review garnering nearly 1,000 views.

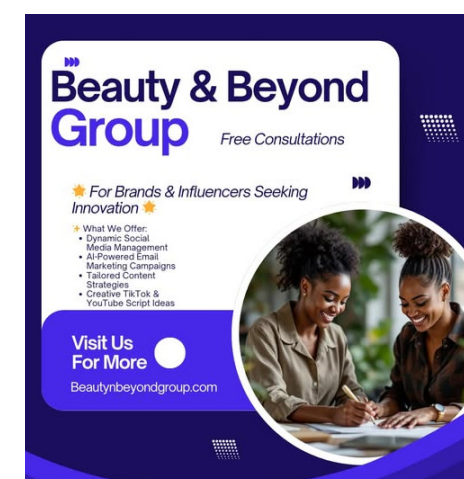


Expanding Influence with Beauty & Beyond Group

In 2025, Diamond took her expertise to new heights with the launch of Beauty & Beyond Group, a marketing company dedicated to elevating brands through cutting-edge marketing strategies. With her extensive background in beauty and entertainment, she brings an innovative approach to brand storytelling, ensuring that businesses connect authentically with their target audiences. As the industry evolves, her leadership keeps Beauty & Beyond Group at the forefront of digital marketing and AI-driven innovation.

Community Building and Advocacy

Diamond is not only an entrepreneur but also a community builder. She founded the Makeup Baddies Community, a vibrant platform that unites beauty enthusiasts of all skill levels, fostering education, inspiration, and collaboration. Through her social media presence, particularly on TikTok under the handle @diamondalluremua, she engages with a broad audience, sharing beauty tips, personal insights, and industry trends.



A Legacy Rooted in Strength and Resilience

Beyond her professional accomplishments, Diamond's story is one of profound personal strength. As a mother of two, she faced unimaginable heartbreak with the loss of her disabled son in 2020. This tragedy fueled her determination to build a lasting legacy for her daughter, channeling her grief into purpose-driven work that uplifts and inspires others. Despite managing severe mental disabilities, Diamond continues to push boundaries and redefine success on her own terms. Her journey is a testament to perseverance, passion, and the power of transformation. Diamond Allure has cemented her status as a beauty, entertainment, and marketing trailblazer through her businesses, community involvement, and unwavering commitment to excellence. Her story is one of triumph, proving that with resilience and vision, anything is possible.

Contact Information

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Women Innovators

SHAQUIN THOMAS

THE CULINARY VISIONARY
BEHIND SOUL TO TABLE
CATERING

WRITTEN BY: C.O.B.S EDITORIAL TEAM

A Passion for Culinary Excellence

Shaquin Thomas, the dynamic CEO of Soul to Table Catering, has built a reputation for transforming the catering industry with her unique approach to food. Combining the essence of soul food with innovative culinary techniques, Shaquin's passion for cooking began in her own kitchen, where she realized food can unite people and create unforgettable moments.

Soulful Dishes

with a Modern Twist

Soul to Table Catering is more than just a catering service; it reflects Shaquin's creative spirit. She has created a menu that appeals to all senses by infusing traditional flavors with contemporary flair. Her dedication to flavor and quality shines through each dish, making it a standout choice for weddings, corporate events, and intimate gatherings.

Commitment to

Sustainability and Community

As a culinary entrepreneur, Shaquin is committed to sustainability and sourcing ingredients locally. By working closely with local farmers and suppliers, Soul to Table Catering ensures that each meal is crafted with fresh, high-quality ingredients. Shaquin also gives back to her community, supporting initiatives that promote sustainable practices and contribute to local growth.

soul to table
CATERING



Building a Legacy of Excellence

Under Shaquin's leadership, Soul to Table Catering has expanded its influence, catering to high-profile clients and collaborating with notable events. Her approach to catering is personalized, ensuring that each client's vision is brought to life with unmatched attention to detail. Shaquin's dedication to excellence and ability to lead her team authentically and passionately have propelled her business to new heights.

Navigating Challenges and Paving the Way for Women Entrepreneurs

Shaquin's journey has not been without its challenges. As a woman in a competitive and often male-dominated industry, she has faced obstacles that have only fueled her determination. By embracing the lessons learned from setbacks and staying true to her vision, Shaquin has proven that perseverance and resilience are key to entrepreneurial success. She is now a role model for women in the culinary field and beyond, encouraging others to take risks and follow their entrepreneurial dreams.



The Future of Soul to Table Catering

Looking ahead, Shaquin envisions expanding Soul to Table Catering into new markets, offering culinary experiences that continue to push the boundaries of flavor and presentation. With a growing team and loyal clientele, she is dedicated to elevating the catering industry while staying grounded in her values of community, sustainability, and innovation. Shaquin's passion for her craft and unwavering commitment to her mission will undoubtedly continue to shape the future of the business for years to come.

Inspiring Others Through Food and Leadership

More than just a chef, Shaquin is a mentor and leader in the culinary community. Through her journey, she has shown that success comes from hard work, creativity, and staying true to one's roots. Shaquin continues to inspire future chefs and entrepreneurs, proving that the kitchen is a place where innovation and tradition coexist harmoniously.

Contact Information:

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Did You Know?

TRAILBLAZERS IN TECH

THE UNTOLD IMPACT OF BLACK WOMEN IN INNOVATION

WRITTEN BY: C.O.B.S EDITORIAL TEAM

Did You Know? Black Women Are Pioneers in Technology

When we think of the tech industry’s most influential figures, names like Steve Jobs, Bill Gates, and Mark Zuckerberg often take center stage. But did you know that Black women have been at the forefront of technological breakthroughs for decades? From laying the foundation for modern computing to leading advancements in artificial intelligence, cybersecurity, and fintech, Black women are shaping the future of technology in powerful ways.

Hidden Figures No More: The Pioneers Who Paved the Way

One of the most compelling stories in tech history is that of Katherine Johnson, Dorothy Vaughan, and Mary Jackson—three Black women mathematicians at NASA who helped launch John Glenn into orbit. Their contributions, immortalized in Hidden Figures, showcased the brilliance and perseverance of Black women in STEM.

Similarly, Dr. Shirley Ann Jackson, the first Black woman to earn a Ph.D. from MIT in theoretical physics, revolutionized telecommunications with research that contributed to the invention of fiber optics, caller ID, and touch-tone phones—technologies we use daily.

Meanwhile, Lisa Gelobter played a pivotal role in developing Shock-wave technology, which led to the creation of GIFs, shaping how we communicate on the internet today.



Black Women Leading the Digital Revolution

Fast forward to today, and Black women continue to drive innovation in the tech space.

Kimberly Bryant, the founder of Black Girls Code, is ensuring the next generation of Black female coders gain access to careers in STEM. Her organization has trained thousands of girls of color in programming, robotics, and AI.

Angel Rich, often dubbed “the next Steve Jobs,” developed Credit Stacker, a financial literacy app that educates users on credit management and wealth-building.

Arlan Hamilton, founder of Backstage Capital, is reshaping venture capital by investing in Black women and underrepresented entrepreneurs in tech.

Dr. Timnit Gebru, a leading artificial intelligence researcher, has worked on bias in AI and ethics, challenging major tech companies on their responsibilities in building fair and inclusive AI systems.

Breaking Barriers, Building Legacies

Despite their impact, Black women remain underrepresented in tech. According to a Kapor Center report, Black women comprise just 3% of the computing workforce. Less than 1% of venture capital funding goes to Black women-led startups. Yet, they continue to innovate, defy the odds, and create transformative solutions that benefit society.

How to Support Black Women in Tech

The responsibility to increase diversity, equity, and inclusion in tech doesn’t just rest on Black women—it’s a collective effort. Here’s how companies and individuals can take action.

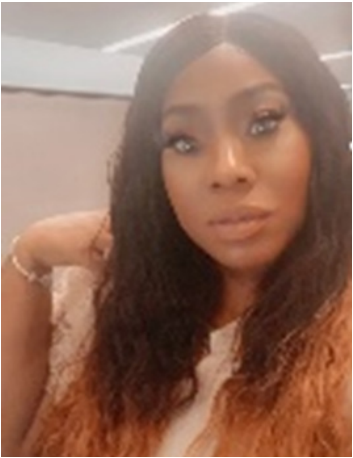


Beauty Corner

FOUNDATION ME PLEASE!

TOP 5 FOUNDATIONS THAT ARE GOOD FOR THE SKIN

WRITTEN BY: TINIKA THOMAS-FOREMAN



This article will dive into 5 good foundations for our skin. If you’re looking for a foundation that enhances your complexion while also benefiting your skin, here are five great options:



1. IT Cosmetics Your Skin But Better CC+ Cream

Benefits: This foundation contains skincare ingredients, including hyaluronic acid, peptides, and collagen. It provides full coverage while hydrating the skin and improving elasticity. Additionally, it contains SPF 50, offering excellent sun protection to prevent premature aging.

2. Estée Lauder Double Wear Stay-in-Place Foundation

Benefits: This long-wear foundation is oil-free and non-comedogenic, ideal for acne-prone skin. It helps control shine without drying the skin and provides a flawless matte finish. It also contains antioxidants that protect against environmental damage.

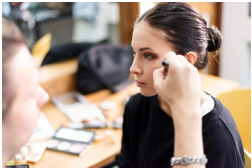


3. BareMinerals Original Loose Powder Foundation

Benefits: Made with clean, mineral-based ingredients, this foundation is non-irritating and great for sensitive skin. It allows the skin to breathe while providing natural coverage. It also contains SPF 15, offering light sun protection, and helps reduce the appearance of pores over time.

4. Fenty Beauty Pro Filt’r Soft Matte Longwear Foundation

Benefits: Designed for all skin types, this foundation provides a soft matte finish while being lightweight. It contains climate-adaptive technology that resists sweat and humidity, making it ideal for extended wear. Additionally, it’s non-comedogenic and free from parabens and phthalates, making it a safe choice for sensitive skin.



5. Giorgio Armani

Benefits: Known for its radiant, silky finish, this foundation is infused with glycerin to keep the skin hydrated throughout the day. It provides a natural, luminous glow without clogging pores. Its lightweight formula ensures a smooth, breathable feel that enhances the skin’s texture over time.

Conclusion

Choosing the proper foundation can do more than perfect your complexion—it can also enhance your skin’s health. Whether you need hydration, sun protection, oil control, or anti-aging benefits, these foundations blend beauty and skincare. Investing in a high-quality, skin-friendly foundation ensures you look great while taking care of your skin in the long run.

Food Corner

CREAMY SEAFOOD LASAGNA

I want to give full credit to Laura Rege for this recipe. I enjoyed trying it and thought sharing it with my readers would be great. For more delicious recipes, be sure to follow Laura!
<https://www.thekitchn.com/authors/laura-rege>

INGREDIENTS

For the Cream Sauce

- 4 tablespoons unsalted butter
- 1/4 cup all-purpose flour
- 1 (8-ounce) bottle clam juice
- 3 cups whole milk
- 1 1/2 teaspoons kosher salt
- 1/4 teaspoon freshly ground black pepper

For the Lasagna:

- 1 pound dried lasagna noodles
- Olive oil
- 1/2 bunch fresh parsley
- 1 medium lemon
- 4 cloves garlic
- 4 tablespoons unsalted butter
- 1/2 cup dry white wine (such as Sauvignon Blanc)
- 1 pound tiny raw, peeled, and cleaned shrimp (70 to 90 per pound)
- 1 1/4 teaspoons kosher salt, divided, plus more for the pasta
- 3 cups part-skim ricotta cheese
- 1 1/2 ounces Parmesan cheese, finely grated (about 3/4 cup or scant 1/2 cup store-bought grated)
- 1/4 teaspoon freshly ground black pepper, plus more as needed
- 8 ounces lump crab meat
- 8 ounces cooked and chopped lobster meat
- 1 pound low-moisture mozzarella cheese, shredded (about 4 cups)
- Cooking spray



INSTRUCTIONS

Arrange a rack in the middle of the oven and heat the oven to 350°F.

Make the Cream Sauce

1. Melt 4 tablespoons unsalted butter in a medium saucepan over medium heat. Add 1/4 cup of all-purpose flour and cook, stirring, until very lightly toasted, for about 2 minutes. While whisking, slowly pour 1 (8-ounce) bottle of clam juice, then 3 cups whole milk. Season with 1 1/2 teaspoons kosher salt and 1/4 teaspoon black pepper. Bring to a boil over medium-high heat, stirring frequently. Reduce the heat to medium and simmer until thickened, 8 to 10 minutes more. Taste and season with more kosher salt and black pepper as needed.
2. Meanwhile, cook 1 pound dried lasagna noodles in a large pot of salted boiling water according to package directions until al dente. Drain, rinse under cool water until cool, and drain well again. Arrange the noodles in an even layer on a large baking sheet, coating them with olive oil and overlapping them slightly if needed.
3. Pick the leaves from 1/2 bunch fresh parsley and finely chop until you have 1/4 cup for the sauce and 1 tablespoon more for garnish. Juice 1/2 medium lemon until you have 1 tablespoon of juice. Finely chop 4 garlic cloves.
4. Melt 4 tablespoons unsalted butter in a large skillet over medium heat. Add the garlic and cook, stirring, until golden brown, about 3 minutes. Add 1/2 cup of dry white wine and boil until the wine has almost evaporated about 3 minutes. Add 1 pound of raw tiny shrimp and stir occasionally until the shrimp are pink and just cooked through, about 4 minutes.
5. Remove the skillet from the heat. Add the 1/4 cup parsley, the lemon juice, and 1/4 teaspoon of the kosher salt, and stir to combine. Taste and season with more kosher salt as needed.
6. Place 3 cups of ricotta cheese, 3/4 cup finely grated Parmesan cheese, 1 teaspoon of kosher salt, and 1/4 teaspoon of black pepper in a medium bowl and stir to combine. Taste and season with more kosher salt and black pepper as needed.

Assemble the Lasagna:

1. Spread 1/2 cup of the cream sauce in the bottom of a 9x13-inch inch baking dish. Arrange 1/3 of the noodles over the cream sauce, overlapping them as needed. Spread half the ricotta mixture over the noodles. Evenly arrange half the shrimp mixture, half the lobster, and half the crab over the ricotta. Sprinkle with 1 cup of the mozzarella.
2. Dollop and spread 1 cup of the cream sauce over the cheese. Repeat layering half the remaining noodles, the remaining ricotta mixture, and the remaining shrimp mixture, lobster, and crab. Sprinkle with 1 cup of the mozzarella cheese. Dollop and spread 1 cup of the cream sauce over the cheese. Top with the remaining lasagna noodles, spread with the remaining cream sauce and sprinkle with the remaining 2 cups mozzarella.
3. Coat a large sheet of aluminum foil with cooking spray. Loosely cover the baking dish with the foil spray-side down. Bake for 30 minutes. Uncover and bake until golden brown and bubbly for 20 to 25 minutes. Let cool for at least 15 minutes before slicing. Garnish with the reserved parsley before serving.

Career Corner



I FOUND LOVE AT THE JOB

CAN BREAKING THIS LAW BE BENEFICIAL?

WRITTEN BY: ARIELLE PERSHAY

According to Google AI overview, around 1 and 14 people, approximately 7% in the United States, report meeting their spouses at their workplace. Is loving someone at the same workplace a crime? Some companies may say that it is not, and some may say it's not a crime, but it does break companies' policies. What do you think?

Changing the Law on Workplace Relationships: The Pros and Cons

Workplace relationships have long been controversial, with many companies implementing strict policies to regulate or prohibit romantic involvement between employees. As workplace dynamics evolve, some argue that office relationship laws and policies should be reconsidered. Should the law be changed to be more lenient or strict regarding finding Love in the workplace? Here, we explore the benefits and drawbacks of dating someone in the office.



The Benefits of Workplace Relationships

- 1. Increased Employee Satisfaction** – Workplace relationships can lead to happier employees, boosting overall morale and productivity. Having a supportive partner at work may also reduce stress and improve job satisfaction.
- 2. Stronger Teamwork and Collaboration** – Couples who work together often communicate well and may contribute positively to team cohesion. Their ability to understand each other's strengths and weaknesses can make for an efficient and effective partnership in the workplace.
- 3. Convenience and Shared Goals** – Colleagues often share similar goals, work schedules, and career aspirations, making balancing professional and personal life more manageable. This convenience can lead to more substantial and more compatible relationships.
- 4. Potential for Long-Term Commitment** – Many lasting relationships and marriages have started in the workplace. With individuals spending a significant portion of their day at work, it's natural for romantic connections to form.

The Drawbacks of Workplace Relationships

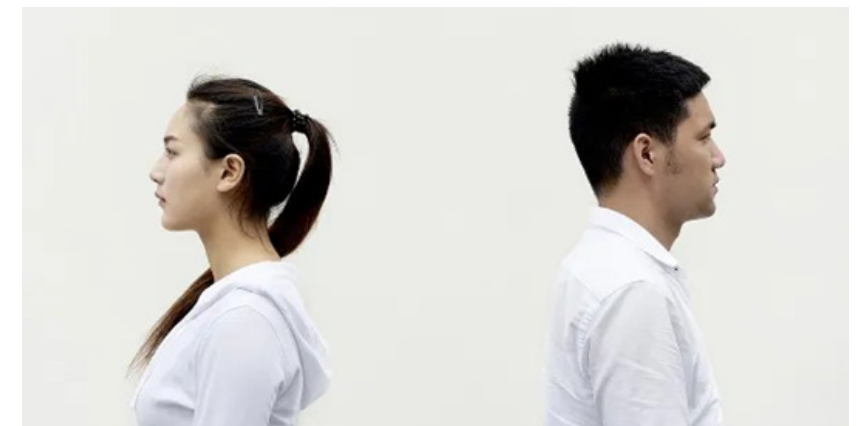
- 1. Conflicts of Interest and Favoritism** – Workplace romances can create conflicts of interest, mainly if one partner is in a position of power over the other. This can lead to perceptions of favoritism and resentment among colleagues, potentially impacting team dynamics.
- 2. Professionalism and Workplace Disruptions** – Romantic relationships in the office can sometimes lead to unprofessional behavior or distractions that affect productivity. Personal issues may spill over into the workplace, disrupting the workflow.
- 3. Risk of Retaliation and Legal Issues** – If a relationship ends on bad terms, it may lead to uncomfortable workplace interactions or even claims of harassment or retaliation. Companies may face legal challenges if there is a perceived power imbalance or inappropriate workplace conduct.
- 4. Damage to Reputation and Career Growth** – Employees involved in office romances may find their professional reputation affected. Some colleagues or superiors may view them less committed to their work, which could impact career advancement opportunities.

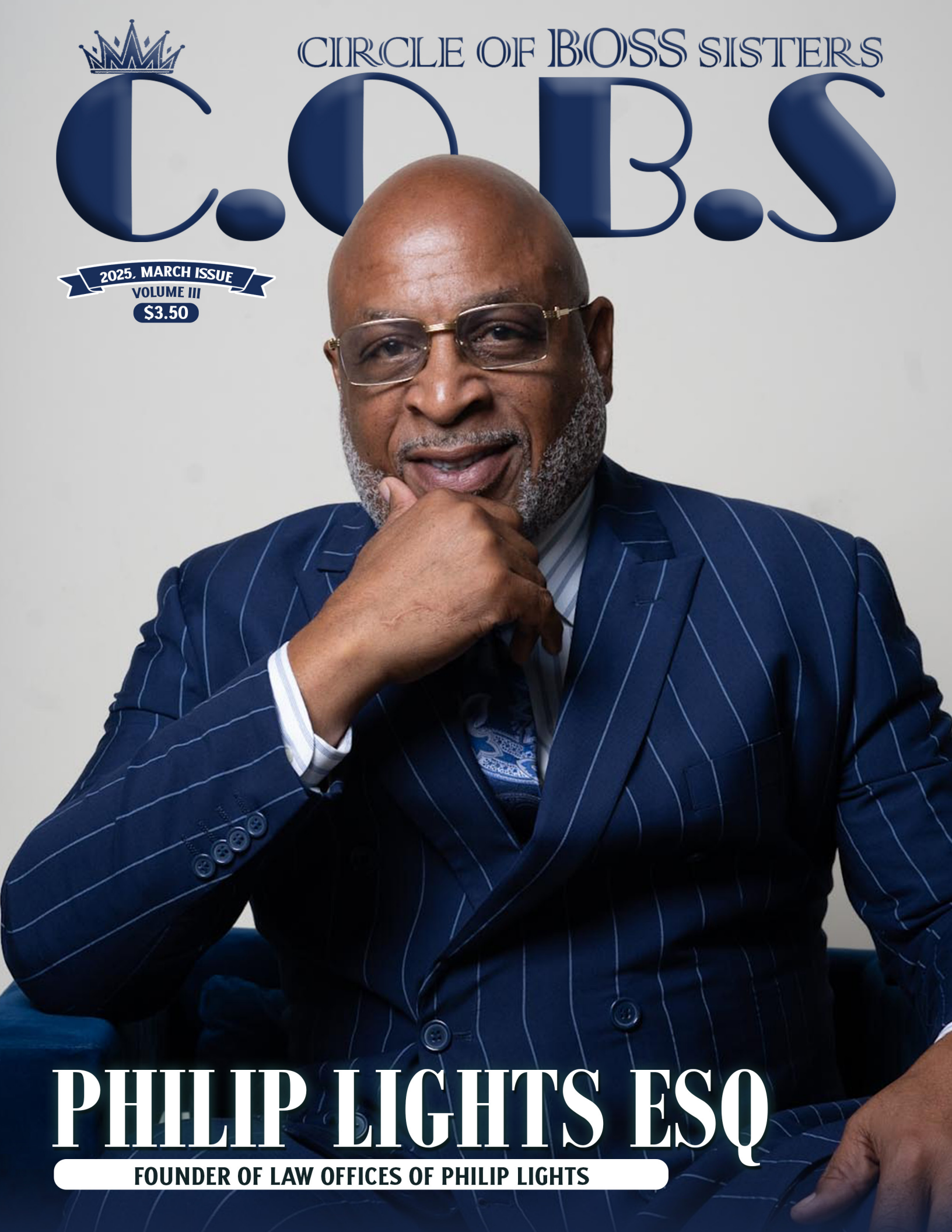
Should the Law Change?

With shifting workplace norms and the rise of remote and flexible work arrangements, the way we approach workplace relationships may need to evolve. Some argue that strict prohibitions should be replaced with clear, reasonable guidelines focusing on transparency, consent, and professional conduct. Others believe stronger regulations are necessary to prevent workplace conflicts and legal issues.

Conclusion

While workplace relationships have benefits and drawbacks, it is essential to strike a balance that protects employees while allowing for personal freedom. Companies should consider updating their policies to reflect modern workplace dynamics while maintaining professional boundaries and ethical standards. Whether the law should change remains a topic of debate, but the key lies in fostering a respectful and productive work environment.





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